



**Developments in Literacy**  
Transforming Lives Through Education



# Donor Impact Report

JANUARY TO JUNE 2025

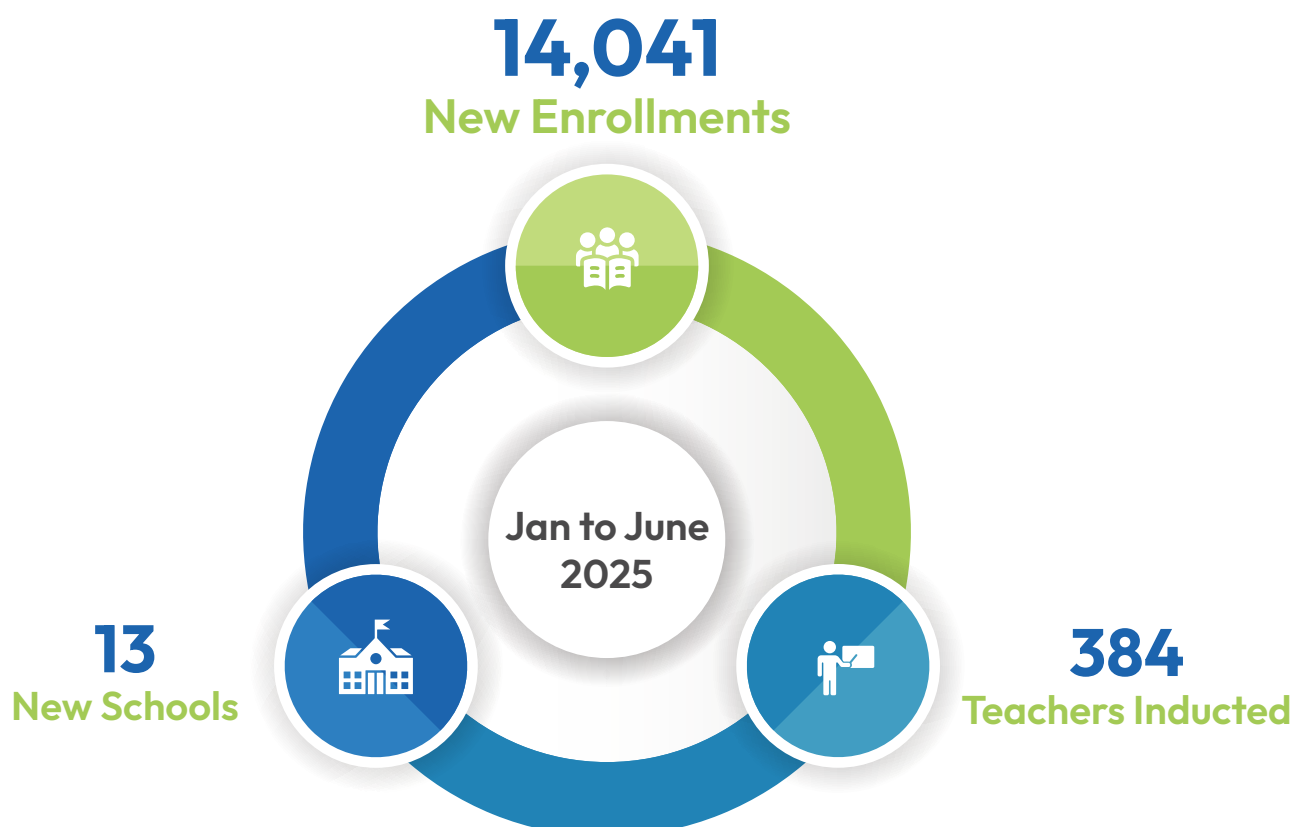


## Overview

With the vision of reaching 500,000 children by 2030, DIL remains deeply committed to expanding access to quality education across underserved communities in Pakistan. In just the first six months of this year, we've made significant progress, increasing the number of DIL-supported schools and welcoming over 14,000 students into our network.

But these are more than just numbers; they are dreams taking shape, futures being built, and lives being transformed through education. This is a testament to the strength of our mission and the unwavering support of people like you. Thank you for being an essential part of this journey toward a more educated and empowered Pakistan.

## Transformative Impact at a Glance: Scaling Education



## TEAL (Technology Enabled Academic Learning)

Developments in Literacy's TEAL program is transforming middle school learning in underserved areas of Pakistan by combining localized instructional videos, interactive lesson plans, and solar-powered technology with targeted teacher training and coaching.

In the first half of 2025, TEAL reached **86 schools**—including **45 government schools**—benefiting **9,157 students** (94% girls) and **403 teachers**. This progress is possible because of your support, which ensures that we provide not only the tools but also the skills to use them effectively.

### Key Achievements

- Installed 73 LCD screens, 73 laptops, and 10 solar systems in newly adopted government schools.
- Completed 100% of Term 1 math and English lesson packages; science content for Grades 6 and 7 is in development.
- Trained 40 new teachers; additionally, 128 teachers attended subject-specific refreshers in math, science, and English.
- Continued coaching via classroom observations and active WhatsApp communities.

### Impact in the Classroom: Aasma's Story

At a government school in Punjab, TEAL Science teacher Aasma uses two strategies to keep students engaged: the ICS technique (Introduction–Content–Summary) and Think-Pair-Share. ICS gives lessons a clear, focused structure, while Think-Pair-Share builds confidence, communication skills, and critical thinking.

#### During an observation, a TEAL Trainer remarked:

*"Your ICS technique is superb. All students enjoy it, and it keeps the class disciplined. Every student comes prepared."*

*"Your Think-Pair-Share lesson step is really enhancing students' knowledge and logical thinking."*

By pairing TEAL's video-based lessons with these strategies, teachers like Aasma are creating vibrant, student-centered classrooms where concepts are understood, remembered, and applied.

### Looking Ahead

In the second half of 2025, TEAL will:

- Complete science lesson packages for Grades 6 and 7.
- Expand TEAL approach to Grades 9 and 10 at select schools.
- Equip secondary students attending target schools with personal devices for accessing digital content at home.



## Alumni & Scholarships

From January to June 2025, the Alumni Program continued to empower DIL graduates in pursuing higher education through targeted scholarships:

- **37 graduates** received university scholarships through the **U-GO Program**
- **28 graduates** were supported in continuing studies at the **Intermediate level**

These opportunities are more than financial aid—they open doors for young people to pursue their dreams. With your continued support, our alumni can take the next step in their academic and professional journeys.

## Teacher Development



In the first half of 2025, DIL's Training Department made significant strides in building teacher capacity across our schools and partner networks:

- **81** new teachers completed tech-focused induction training
- **285** teachers joined English proficiency courses
- **691** teachers completed foundational modules with a **29%** knowledge gain
- **1,141** teacher and **81** principals were assessed by DIL
- **26** teachers were trained under the Behbud Project, impacting **780** students

These efforts reflect DIL's commitment to building a skilled, confident teaching workforce capable of delivering meaningful learning in every classroom.

## From Orangi to Harvard



In **May 2025**, **Afreen Mushtaq** graduated from **Harvard University** with a **Master's in Education Policy and Analysis**—a powerful milestone in a journey that began in one of Karachi's most underserved neighborhoods.

Afreen spent 12 formative years at a DIL school in **Orangi Town**, where her talent and determination were nurtured. With the support of dedicated educators and her own relentless drive, she earned a full scholarship to **IBA Karachi**, one of Pakistan's top business schools. In 2024, she became a **Fulbright Scholar**, gaining admission to **Harvard**.

A vocal advocate for girls' education, Afreen was named one of **Pakistan's 25 Most Influential Young Women**. She inspired audiences with her TEDx talk, "Fly I Must," and continues to champion the power of education.

## DIL Scholars on the Global Stage

Two DIL scholars—**Duaa Naz** from Orangi and **Mohsina Gul** from Chool Pattan—were selected to participate in the **U-GO Global Partners Summit**, joining scholars from across the world pursuing higher education through the U-GO program.



The summit offered a powerful opportunity to connect with global peers, exchange ideas, and explore the future of education and leadership. It was a reminder that education opens doors and builds bridges across countries.

Shortly after the summit, **Duaa Naz**—a current IBA student—was invited to represent Pakistan again at a **U-GO fundraising event in Singapore**. She addressed a global audience as a speaker and ambassador for DIL's mission. Her presence reflected the confidence, potential, and leadership of young women from underserved communities.

These moments are more than milestones—they are signs of what's possible when young women are empowered to lead, learn, and grow.





## A Father's Dream: Shazia's Story

***"I never went to school, but I'm sending my daughter so she can become a doctor."***

—Shazia's father

Meet **Shazia**, a bright Grade 7 student from **Katohar village**. Her father, a hardworking farmer, never had the chance to attend school but is determined to give his daughter every opportunity to learn.

After school, Shazia often helps her father with farming tasks at home. In turn, he makes sure she has time and support to study each evening. Their shared commitment is a powerful reflection of what education means to families in rural Pakistan.

With the support of DIL, Shazia is thriving, especially in science, and dreams of becoming a doctor. Her journey shows how **parental belief and educational access** can work together to shape a brighter future.



## Bringing Books to Children: DIL's Mobile Library

DIL's Mobile Library was recently showcased at two major events: the Regional Languages Festival at the National Library, Islamabad, and the Lahore Literary Festival, where it was displayed on the invitation of the British High Commission in Pakistan.

The Mobile Library brings books and interactive learning activities directly to children in underserved communities—sparking curiosity and a love for reading. At both events, children eagerly explored the books, participated in activities, and experienced the joy of learning in an engaging, accessible environment.



## Expanding Our Work with the Government of Punjab

We are proud to share that DIL has signed a Memorandum of Understanding (MoU) with the School Education Department, Government of Punjab. Through this strategic collaboration, DIL has adopted 7 additional government schools, strengthening our commitment to improving access to quality education in underserved communities. This expansion marks a significant step forward in scaling our impact and aligning with public sector efforts to transform education across the province.



## DIL Naushaba Inauguration



The beginning of a new era: The inauguration of the new **DIL Naushaba School building in Orangi Town**. This building will provide state-of-the-art facilities for our students in this impoverished area.

## Visit of CEO, Habib Bank

We were honored to welcome our esteemed donor and supporter, **Mr. Mohsin Ali Nathani**, CEO of Habib Bank AG Zurich, to DIL Junior School, which he and his wife, **Zoya Nathani**, generously fund, including its construction. During his visit, he inspected the ongoing construction work and acquainted himself with the schools' academic programs.



## Toyota Indus Motors Supports DIL School

We have signed an MoU with Toyota Pakistan to support quality education at the DIL People's School campus in Malir. This partnership is an important step toward bridging access to quality education in **Malir**. We are grateful to Toyota Motors for creating new opportunities for students through their generous support.





## Looking Ahead: Building the Future Together

Your generosity in the first half of 2025 is laying the foundation for a brighter tomorrow. Every milestone we've reached this year is part of a bigger vision—one that will transform education for hundreds of thousands of children across Pakistan.

### Where We're Headed: Vision 2030

- Reach **500,000** students annually through an expanded, high-impact school network
- Ensure that a majority of DIL graduates enroll in four-year university programs, with at least **10%** gaining admission to top-ranked universities in Pakistan



### Preparing Students for the Future

As the world moves forward, so do the skills our students need. Here is how DIL is leading the way by integrating innovation into every classroom:

- **Life Skills for Lifelong Success** – Building confidence, critical thinking, and communication through our Life Skills Program.
- **Project-Based Learning for Real-World Impact** – Collaborating to solve real community problems while strengthening skills and civic responsibility.
- **AI-Powered English Tutoring** – Helping students build fluency and confidence to succeed in higher education and beyond.
- **TEAL Expansion to Grades 9 & 10** – Equipping every 9th and 10th grader with a Chromebook, safe digital access, and expert instruction.



**Together, we are not just changing the present—we are shaping a future where every child in Pakistan has the skills, confidence, and opportunity to thrive.**