



**Developments in Literacy**  
Transforming Lives Through Education

# Why We Exist

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## Our Vision

We envision a Pakistan where every child has access to high-quality education that empowers them to thrive in tomorrow's world.

## Why it Matters

- 26.2 million children are out of school, 39% of the total school-age population
- 4 in 5 children who are in school cannot read a simple story by age 10
- 1 in 3 students drop out after grade 5

## Our Mission

Developments in Literacy (DIL) delivers transformative education to underserved children in Pakistan—especially girls—by operating high-quality schools, empowering local educators, and innovating technology solutions to ensure that every child succeeds.





# Our Theory of Change



**If**

We provide students in community and government schools with a state-of-the-art education,

**then**

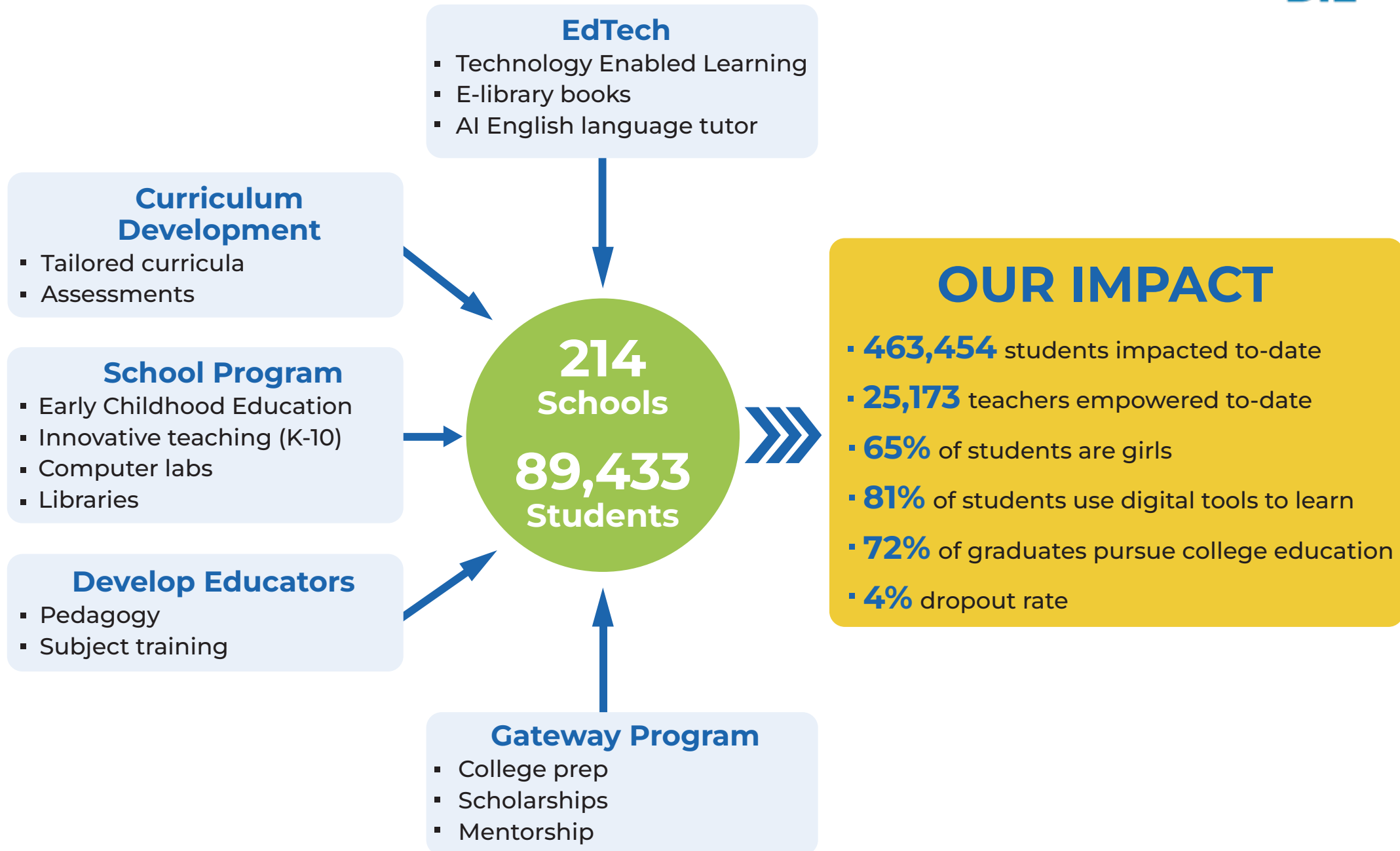
they will build better futures for themselves and their families,

**because**

- ✓ they will gain the skills to earn and achieve financial stability.
- ✓ they will make informed, empowered life decisions.
- ✓ they will promote equity and justice through civic participation.



# How We Work





## From Orangi to Harvard

Growing up in Orangi Town, one of Karachi's most underserved communities, Afreen Mushtaq spent 12 formative years at DIL, where her potential was recognized and nurtured. With relentless determination, she earned a full scholarship to IBA Karachi—Pakistan's top business school—and in 2024, reached another milestone: admission to **Harvard University** as a Fulbright Scholar, where she pursued a Master's in Education Policy and Analysis.

A vocal advocate for girls' education, Afreen was named one of Pakistan's **25 Most Influential Young Women**. She also moved audiences with her **TEDx talk**, "Fly I Must." Her journey embodies the life-changing power of education.



## From Adversity to Success

When life tested Shifa Naz with the loss of her father and financial struggles, she found refuge in education. Supported by her mother's unwavering strength and the transformative environment of her DIL school, Shifa turned hardship into motivation. Her relentless dedication bore fruit when she earned admission to Dow University of Health Sciences—one of Pakistan's most prestigious medical institutions—where she now pursues her MBBS degree.

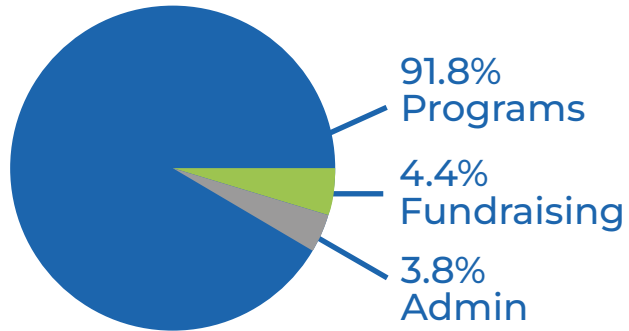
Shifa's story is a testament to what's possible when students are given the opportunity to thrive.

# Your Support Makes a Difference



## Transforming Lives Through Education

### How Your Funds Are Applied



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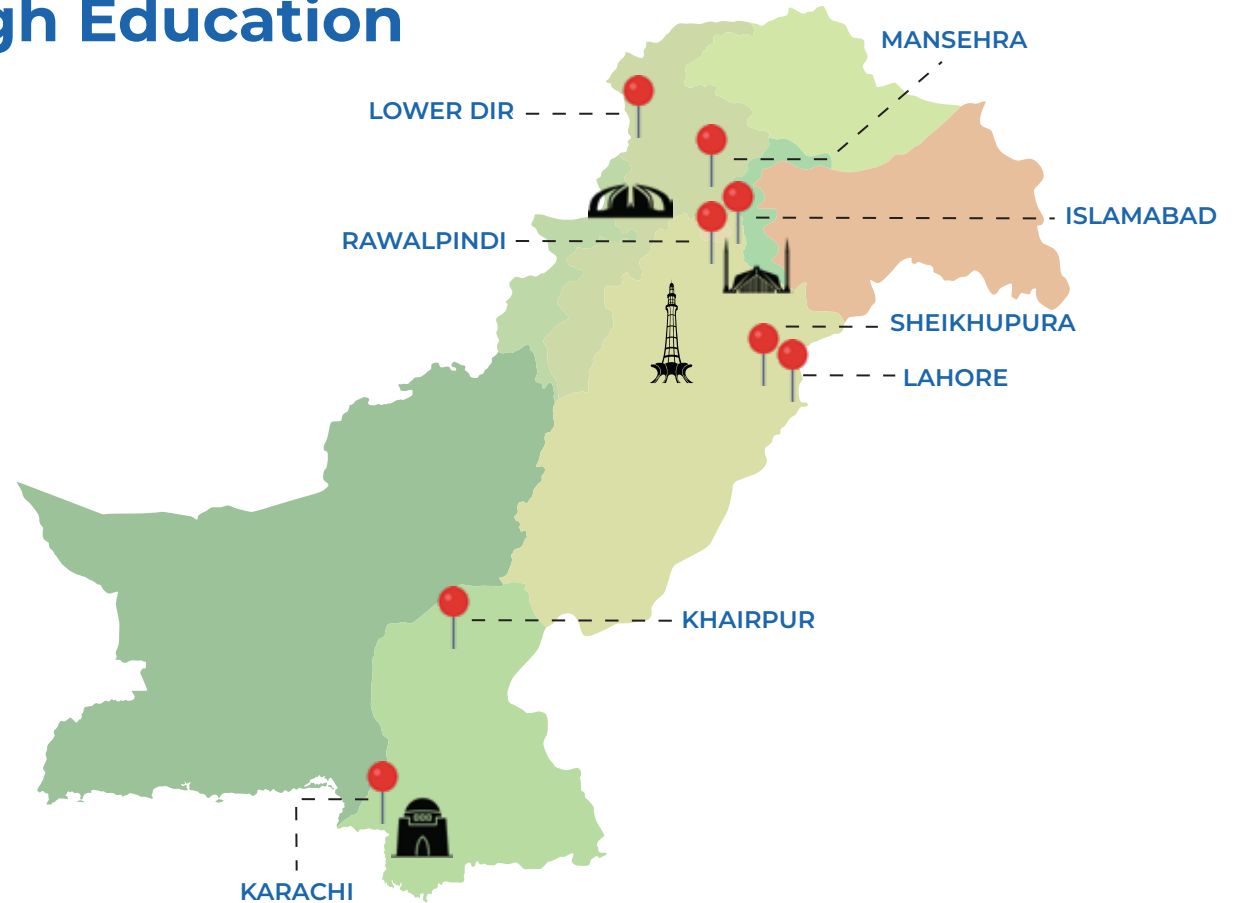
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